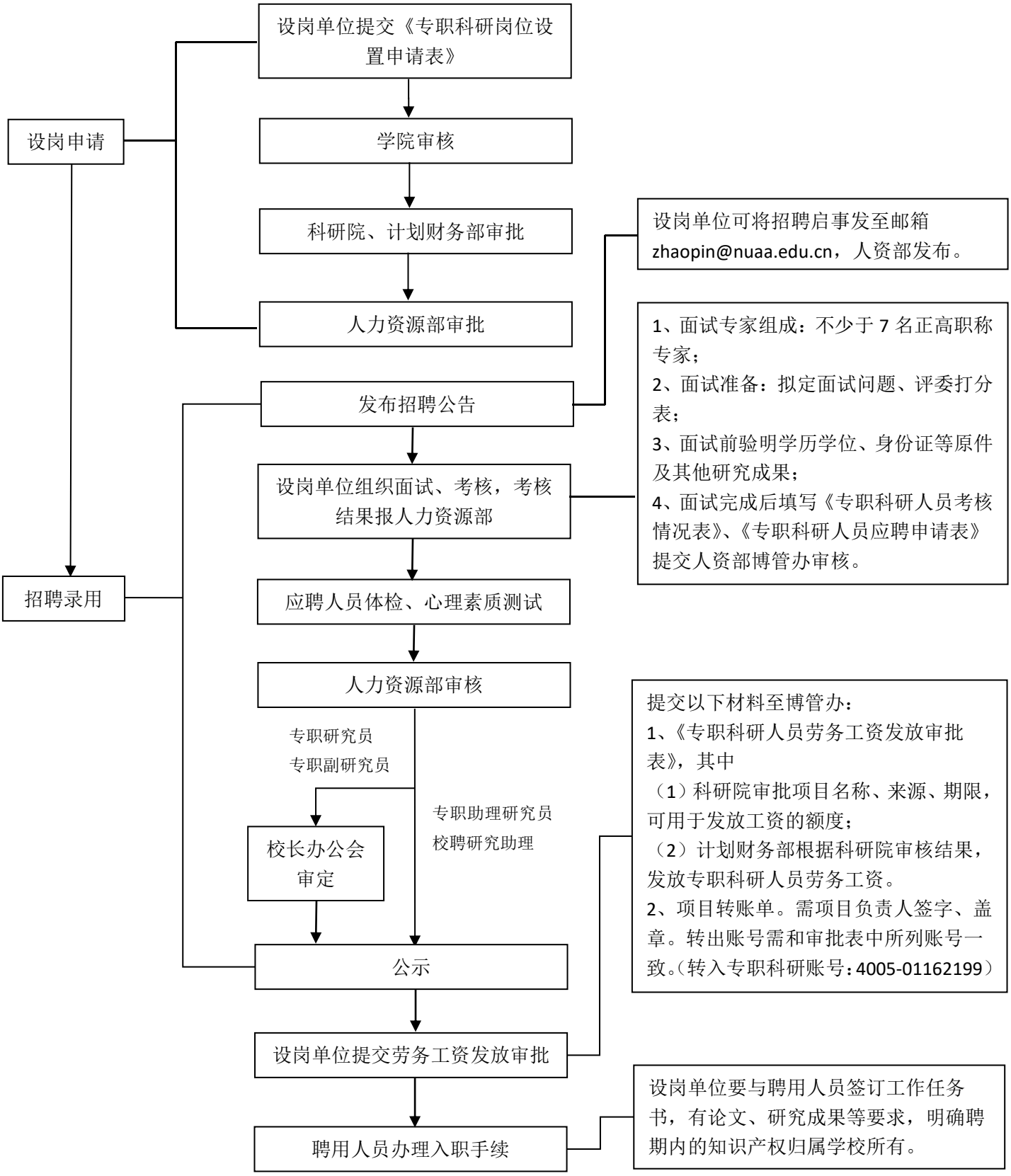校聘专职科研岗位设置及聘用流程图